



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

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Ref No. **AIACE/CENTRAL/2023 / 042**

Dated 17.7.2023

To

The Chairman
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Transfer & Posting of executives as per the policy of CIL

Dear Sir,

We had been earlier highlighting the need for a transparent policy on Transfer and Posting of executives and its implementation vide our letter numbers AIACE/CENTRAL/2020/074 dt 24-7-2020, AIACE/CENTRAL/2021/029 dt.20-3-2021, AIACE/CENTRAL/ 020 dt 5-3-2022 and AIACE/CENTRAL/ 015 dt 16-3- 2023.

In this connection, a letter from Ministry of Coal, vide letter no. Cord-A0605/7/2019-CO-ORDINATION dt. 12-6-2023, has been issued to maintain the transfer policy in letter and spirit which is enclosed as Annexure-I.

We reiterate our stand that, there should be compulsory inter -area/inter-company transfer of executives from time to time as per extant policy. The executives below 50 years of age must be rotated every five years to gain varied experience.

It is once again requested for implementation of the policy and transfer of the executives at the earliest.

Thanking You,

(P. K. SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

CC-

DP/DT/DF/DM, CIL HQ

All CMDs, ECL, BCCL, CCL, WCL, SECL, MCL, NCL, CMPDIL

Cc-

The Coal Secretary, Govt of India, New Delhi

Cord-A0605/7/2019-CO-ORDINATION
Government of India
Ministry of Coal

New Delhi, Shastri Bhawan,
Dated: 12th June , 2023

To,

The CMD, CIL

Subject: Compliance to Transfer Policy for Executives and Framing of Transfer policy for non-executives -reg

Sir,

I am directed to refer to the information furnished by CIL vide email dated 18.4.2023 related to the employees, as sought by the Office of Hon'ble Minister of Coal and to say that the following have been observed after examination of the said information:

- (i) CIL has existing transfer policy for Executives only and that policy is not fully complied with.
- (ii) CIL has no transfer policy for Non-Executives.

In view of the above, it is requested that transfer policy in respect of non-executives be made at the earliest to maintain efficiency in work.

The transfer policy for executives be maintained in letter & spirit and transfers/postings be effected in compliance of the transfer policies at the earliest, especially in respect of employees who have exceeded the duration of posting in one company/station/office/sensitive posting beyond the prescribed period stipulated in the transfer policy

Compliance report of the above may please be furnished to Coordination Division at coord.moc@nic.in.

Your sincerely,



(Alok Verma)

Under Secretary to the Govt. of India
Email: alok.verma07@gov.in